



# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID AFRIKA

*Regulation Gazette*

**No. 11123**

*Regulasiekoerant*

Vol. 659

26 May  
Mei 2020

No. 43353

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5843



9 771682 584003

43353



**AIDS HELPLINE: 0800-0123-22 Prevention is the cure**

**IMPORTANT NOTICE:**

**THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.**

**No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.**

**Contents**

<i>No.</i>		<i>Gazette No.</i>	<i>Page No.</i>
<b>GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS</b>			
<b>Employment and Labour, Department of/ Indiensneming en Arbeid, Departement van</b>			
R. 595	Disaster Management Act (57/2002): Amended COVID-19 Temporary Employee/Employer Relief Scheme Benefit (C19 Ters), Direction 2020 .....	43353	3

---

**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

---

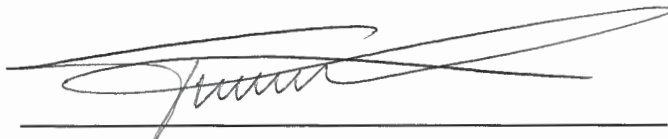
**DEPARTMENT OF EMPLOYMENT AND LABOUR**

NO. R. 595

26 MAY 2020

**AMENDED COVID-19 TEMPORARY EMPLOYEE / EMPLOYER RELIEF SCHEME  
BENEFIT (C19 TERS), DIRECTION 2020****AMENDMENT OF DIRECTIVE BY THE MINISTER OF EMPLOYMENT AND LABOUR  
IN TERMS OF REGULATION 4(10) OF THE REGULATIONS MADE BY THE MINISTER  
OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS IN TERMS OF  
SECTION 27(2) OF THE DISASTER MANAGEMENT ACT, 2002 (ACT NO. 57 OF 2002)**

I, Thembelani Waltermade Nxesi, the Minister of Employment and Labour, acting in terms of Regulation 4(10) of the Regulations made by the Minister of Cooperative Governance and Traditional Affairs in terms of section 27 (2) of the Disaster Management Act, 2002 (Act No. 57 of 2002) on 29 April 2020, hereby amend the Directive issued on 25 March 2020, as amended on 6 April 2020 and 16 April 2020, as corrected on 20 April 2020 and further amended on 30 April 2020 as set out in the Schedule

**MR T W NXESI, MP****MINISTER OF EMPLOYMENT AND LABOUR**

DATE: 25/05/2020

## SCHEDULE

### AMENDED COVID-19 TEMPORARY EMPLOYEE/EMPLOYER RELIEF SCHEME (C19 TERS) DIRECTIVE, 2020

#### AMENDMENT TO DIRECTIVE OF 25 MARCH 2020

(As amended 6 April 2020 and 16 April 2020, corrected on 20 April 2020, and further amended on 30 April 2020)

#### 1. Amendment to clause 1

Clause 1 is amended by the addition of the following definition after sub-clause 1.1.9:

“**Worker**” means –

- (a) a contributor; or
- (b) an employee as defined in the UI Act who should have received benefits under this Directive but for circumstances beyond that employee’s control, namely that the employer failed to-
  - (i) the register as an employer in contravention of section 10(1) of the Unemployment Insurance Contributions Act, 2002 (Act No. 4 of 2002);
  - (ii) provide details relating to the employees in contravention of section 10(3) of that Act and accordingly not registered as contributors; or
  - (iii) pay the contributions contemplated in section 5(1) of that Act in respect of that employee.

#### 2. Amendment to clause 2.1.1 (a)

Clause 2.1.1 (a) is amended by the substitution of the sub-clause with the following sub-clause:

- (a) Payment of benefits to workers who have lost income or have been required to take annual leave in terms of section 20(10) of the Basic Conditions of Employment Act, 1997 (Act No. 75 of 1997) due to the COVID-19 pandemic;

#### 3. Coming into effect of the amendment

This amendment comes into effect on the date of its publication on the Department’s website or the *Gazette*, whichever is the earlier.