

# DISABILITY AND EMPLOYMENT

## 360° Seminar

This 2-day, high impact “DO IT YOURSELF” 360° Knowledge Seminar will shed light on DISABILITY in SA’s workplaces and provide resources that organisations require to implement sound disability management programmes. Delegates will get first hand updates on the South African Human Rights Commission’s Disability Toolkit & Quick Reference Guide - “Improving the Employability of Persons with Disabilities”, hear results of recent case law, understand how to define disability, thoroughly explore local and international obligations and share ideas and best practices. They will also learn how to conduct a full disability audit, assess compliance, establish disability networks, encourage disclosure and improve education, communication and awareness.



Presented by:



TRANSFORMATION  
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CHM

COWAN-HARPER-MADIKIZELA

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Supported by:



**SABPP™**  
SA BOARD FOR  
PEOPLE PRACTICES  
*Setting HR standards*

06-07 March 2019, Sunnyside Hotel, Parktown (08h30 – 16h00)

RSVP: Transformation Integrated Africa - [info@disabilitysa.co.za](mailto:info@disabilitysa.co.za) or call 010 003 1518

CHM - [info@chmlegal.co.za](mailto:info@chmlegal.co.za) or call 011 048 3000

Costs: R5 990,00 per delegate (for the full 2-day attendance)

# Disability 360° Seminar

## PROGRAMME

### 6 March 2019

Registration (07h30 – 08h00)  
Disability Sector Exhibitions &  
Engagement  
(08h00 – 08h30)

Opening and Welcome (08h30)  
Keynote Address: SAHRC (08h45)  
Disability & the Law, Cowan Harper  
Madikizela Attorneys (09h30 – 10h30)

**10h30-11h00:** Refreshments

Integrated National Disability Strategy  
Update, Department of Social  
Development  
(11h00-12h00)

Challenges faced by People with  
Disabilities Disability Sector - Dr William  
Rowland (12h00-12h30)

**12h30 – 13h30:** Lunch

Case Study: Tsogo Sun  
(13h30-14h00)

Introducing a new Standard - Disability &  
Employment, South African Board for  
People Practices  
(14h00 – 14h30)

Case Study: Sasol  
(14h30-15h15)

**15h15 – 15h45:** Refreshments

Panel Discussion, Q&A's (15h45 – 16h30)

### 7 March 2019

**Knowledge Workshop**  
08h30 – 16h00

- Disability Trends (Facts & Figures)
- Introduction to the SAHRC's Disability Toolkit & Monitoring Framework
- Introducing the Concept of Disability (Defining & Understanding Disability)
- *Legislation: South Africa's Local & International Legal Obligations*
- Reasonable Accommodation
- Employees Rights
- Understanding Universal Design & Accessibility
- Disability Access Tour
- **SAPBB, NEW DISABILITY STANDARD: Delegate Round Table Engagement Session**
- Setting Up Employee Support Groups
- Developing a Disability Workplace Strategy (Framework Discussion).
- Exploring additional Q&A's
- Monitoring Disability Progress – New Resources
- Review & Discussion: Disability Case Law.



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# Group Booking form

Company Name, Address & VAT Number	Contact Person	Telephone Number	Email Addresses	Discount Code/ Comments

## DELEGATE DETAILS

Name & Surname	Identity Number	Email Address	Phone	Meal Preferences

Please forward completed reservation form to: [info@disabilitysa.co.za](mailto:info@disabilitysa.co.za) or [info@chmlegal.co.za](mailto:info@chmlegal.co.za)

**As costs are incurred beforehand, the full fee will be charged if a cancellation is received after 16h00 on 1 March 2019.**